

**Brief Profile of the Board of Directors and Directorships in Other Companies including Body Corporates**

<b>Name of the Director</b>	<b>Designation</b>	<b>Brief profile</b>	<b>Directorships held</b>
Satyanarayan G. Kabra	Chairman & Managing Director	Satyanarayan G. Kabra, co-founder of the Kolsite Group of Companies - India's leading name in the plastics industry - holds a Bachelor's Degree in Mechanical Engineering from Mumbai University. With a robust techno-commercial background, he has significantly contributed to the field of Global Leadership & Management, earning an Honorary Doctorate from European International University, Paris. His strategic vision, innovative approach and expertise in management and industrial control have been pivotal in shaping the company's strategies and development initiatives. His skills in conceptualization, execution and strong business acumen have been essential in driving the company's growth and maintaining a steady upward trajectory since its inception.	<ul style="list-style-type: none"> <li>• Kabra Extrusiontechnik Ltd.</li> <li>• Organization of Plastic Processors of India</li> <li>• Kabra Gloucester Engineering Ltd.</li> <li>• Ekal Shrihari Vanvasi Foundation</li> <li>• Mahashree Plastic Industries Pvt Limited</li> <li>• Kolsite Maschine FabrikPvt Ltd.</li> <li>• Ganges Urethane Private Limited</li> </ul>
Varun S. Kabra	Vice-Chairman and Managing Director	Varun S. Kabra holds a Bachelor's degree in Engineering and a Master's in Industrial and Operations Engineering from the University of Michigan, Ann Arbor (USA). His leadership is distinguished by his extensive expertise in strategic management, sales and marketing, materials management, and the implementation of lean manufacturing systems, all of which are crucial to driving operational excellence.	NA
Jyoti V. Kabra	Non-Executive Non-Independent Director	Jyoti V. Kabra offers a robust academic background and diverse expertise to her role. With a Bachelor's degree in Commerce, an MBA in Marketing and a Diploma in Advertising, her multidisciplinary education provides a deep understanding of business dynamics, strategic marketing and brand communication, making her a significant asset to the company's leadership.	<ul style="list-style-type: none"> <li>• Bombay Store Retail Company Ltd.</li> <li>• Bombay Swadeshi Stores Ltd.</li> <li>• Panigha International Pvt Ltd.</li> <li>• Damani Research Foundation of Medical Sciences</li> <li>• Vidya Education Investments Pvt Ltd.</li> <li>• Health &amp; Glow Pvt Ltd.</li> <li>• Arko Enterprises Pvt Ltd.</li> <li>• Damani Education Foundation</li> </ul>
Rahul Ramkumar Rath	Non-Executive Independent Director	Rahul R. Rath, who holds a Master's degree from Carnegie Mellon University and a Polymer Engineering degree from the University of Pune, has over 20 years of experience in equity research and risk analytics across global financial institutions in New York, London, and Asia. He has managed portfolio-level risk for funds exceeding \$2 billion in AUM and has been instrumental in developing the 'Purnartha Investment Philosophy,' renowned for its focus on long-term wealth creation. In addition to his financial expertise, he maintains strong ties to his family business as a partner in the Beharay Rath Group, a prominent name in the construction industry, and serves as Chairman of Rath Techservices Pvt. Ltd.	<ul style="list-style-type: none"> <li>• Suyash Hotels Pvt Ltd.</li> <li>• Rath Techservices Pvt Ltd.</li> <li>• Purnartha Investment Advisers Pvt Ltd.</li> <li>• Capital Metrics &amp; Risk Solutions Pvt Ltd.</li> <li>• CSRL- Structwel Lab(Pune) Pvt Ltd.</li> <li>• Gharpan Foundation</li> <li>• Swati Profiles Ltd.</li> </ul>
Meena S. Agrawal	Non-Executive Independent Director	Meena Shreenarayan Agrawal, a Bachelor of Commerce graduate from Mumbai University, brings over 25 years of experience in working with social organizations and advocating for social causes across India. She serves as a Director at the Nandan Group of Companies, where her extensive background and commitment to social impact contribute significantly to the organization's mission.	<ul style="list-style-type: none"> <li>• Nandan Builders Pvt Ltd.</li> <li>• Nutrahelix Biotech Pvt Ltd.</li> <li>• Gubbara Entertainment Pvt Ltd.</li> </ul>

Name of the Director	Designation	Brief profile	Directorships held
Dharmendra K. Gandhi	Non-Executive Independent Director	Dharmendra Kantilal Gandhi, Managing Director of Mutual Automotive Pvt Ltd and cofounder of the Mutual Group with his late uncle, Shri Jayantilal Gandhi, has led the company to international acclaim for its innovative manufacturing solutions in engineered polymer components and advanced technology systems. With over 40 years of experience, he has pioneered the adoption of cutting-edge machine technology in the Indian polymer industry. His vision emphasizes continuous innovation while advancing environmental and energy conservation. An influential figure in the polymer community, he was President of the Organization of Plastic Processors of India from 2018 to 2020 and currently serves as a committee member and Treasurer of the Plastindia Foundation.	<ul style="list-style-type: none"> <li>• Organization of Plastic Processors of India</li> <li>• Mutual Automotive Pvt Ltd.</li> <li>• Mutual G12 Solutions Pvt Ltd.</li> <li>• FTM Mutual Pvt Ltd.</li> </ul>
Surendra Shriram Gupta	Non-Executive Independent Director	Surendra Shriram Gupta is a qualified Chartered Accountant (CA), Cost Management Accountant (CMA), Company Secretary (CS), and holds a B.Com degree. He has been honoured with various scholarships and authored several books, including GST Law & Practice and GST Audit. A respected faculty member, he has delivered lectures at esteemed institutions such as ICAI, ICWAI, IMA, and IMC. In addition to his professional expertise, he has served as the President of Bharat Vikas Parishad, Maharashtra, and is the Managing Trustee of Sankalp, an organization running a dialysis center and library in Mumbai. He is also the President of Punarvas School for Mentally Challenged Students, contributing significantly to the education of children with special needs among others.	<ul style="list-style-type: none"> <li>• SS Gupta &amp; Associates LLP</li> </ul>